

Quality & Lean Construction Policy

Founded in 1964, Kirby Group Engineering (Kirby) is an international multi-disciplinary Building Services Contracting Company that specialises in Design and Management of Electrical, Mechanical, Civil, Structural installations, including Process, Instrumentation, Communications, Calibrations, Fire Protection, and High/Medium Voltage Design and Build Services.

The Managing Director has ultimate responsibility for formulating and implementing this Policy. The Group Quality & Lean Manager is responsible for monitoring the operation of this policy. This Policy Statement shall be reviewed annually at a Management Review meeting to ensure it remains in accordance with our current company strategy. Kirby Group Engineering is committed to Customer Satisfaction and Operational Excellence by:

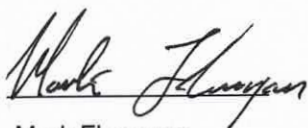
- Establishing, documenting and maintaining Quality processes to assist in compliance with this policy, relevant statutory legislation, ISO 9001: 2015 and/or other requirements relevant to our operations.
- Supplying the highest possible quality service, on time and at a satisfactory cost.
- Using qualified trained personnel, working to standard operating processes and using traceable reference standards.
- Applying Lean principles to create and share value through collaboration, innovation and operational excellence.

The company is committed to Continuous Improvements & Lean Principles through the setting and monitoring of our targets and objectives. This includes but is not limited to the provision of; adequate resources, completing audits, the review of customer satisfaction and process effectiveness, and conducting periodic reviews.

Quality is the responsibility of everyone at work and all employees including Managers and Supervisors must accept responsibility for Quality issues within their own control. The responsibilities for carrying out this Quality & Lean Construction Policy are set out in the Company Quality Statement. The QA & Lean Team will provide advice and assistance in complying with this statement. This policy will be made available at all locations where we carry out our operations and to any interested parties.

Kirby Group Engineering is a Q Mark Standard certified company. The Q-Mark stands for excellence and a customer-based approach. Values which are highly embraced by all at Kirby.

SIGNED:



Mark Flanagan

Managing Director

Date: 09th January 2024